

Minutes of the 892nd Meeting
"Celebrating Over 60 Years of Continuous Environmental Excellence"
Alexandria Renew Enterprises
6:00 p.m., Tuesday, March 15, 2022

On Tuesday, March 15, 2022, the Alexandria Renew Enterprises Board of Directors held its regular Board of Directors meeting in the Edward Semonian Board Room at 1800 Limerick Street, with the following present:

Members: Mr. John Hill, Chairman
Mr. James Beall, Vice Chairman
Mr. William Dickinson, Secretary-Treasurer
Ms. Adriana Caldarelli, Member
Mr. Kerry Donley, Member

Staff: Ms. Karen Pallansch, Chief Executive Officer
Ms. Allison Deines, Director of Strategy and Policy
Ms. Liliana Maldonado, Chief of Environmental Performance
Ms. Lorna Huff, Secretary to the Board

Counsel: Mr. Jonathan Rak, General Counsel,
McGuireWoods LLP

Fairfax County
Representative: Mr. Shahram Mohsenin, Director,
Wastewater Planning & Monitoring Division

City Representative: Ms. Erin Bevis-Carver, Acting Division Chief,
T&ES/Sanitary Sewer Infrastructure Division

Consultants: Mr. Justin Carl, Owner's Advisor
Brown & Caldwell

Call to Order

The Chairman called the meeting to order at 6:12 p.m.

Approval of Agenda

The Chairman requested that members review the agenda, noting an amendment adding a closed session. There being no changes, the Chairman requested a motion to approve the revised agenda. Ms. Caldarelli moved, and Mr. Donley seconded. The Board unanimously approved.

Public Comment Period

There being no members of the public in attendance wishing to speak, the Chairman closed the public comment period. The Chairman moved to the Consent Agenda.

Consent Agenda

The Chairman requested members review the Consent Agenda which contained the Minutes of the February 15, 2022, meeting. Mr. Donley moved approval, and Mr. Dickinson seconded. The Board unanimously approved the Consent Agenda.

Unfinished Business

A. None

New Business

A. Review and Approve the Executive Search Firm Process for the CEO/General Manager

Discussion

Mr. Rak reported on the process for selecting from two executive search firms to assist with interviewing and finding candidates for the CEO position. Both firms have existing contracts with Virginia governmental agencies and AlexRenew can ride the contracts to avoid a lengthy RFP solicitation process. Staff recommends that the Chairman and Vice Chairman interview each contact from the referenced search firms and then make a selection. The process is time constrained due to the expiration of the cooperative procurement agreement with one of the firms. Members inquired about the time frame for the selection and how the two firms were selected to receive interviews.

Mr. Rak reported that interviews and a decision is expected by the end of March. Ms. Pallansch reported that AlexRenew's human resources director reached out to her counterparts at the City and around the Commonwealth. These two firms came highly recommended. Mr. Dickinson inquired about how the firms get candidates. Firms have a list of candidates that they can reach out to. The firm will ensure that candidates are well-qualified and vetted prior to being interviewed by the Board. They will additionally, organize the search, develop a format for interviewing candidates and help the Board make a decision. The two firms presented are the only ones with comparable experience in this area. The Chairman inquired if there were any additional questions or comments from the Board. The Chairman further noted that he would be seeking input on questions from each of the Board members.

The Chairman requested a motion to approve. Mr. Beall moved, and Mr. Dickinson seconded. The Board unanimously approved.

There were no other questions or comments and the Chairman moved to the CEO Outcome Report.

CEO Monthly Outcome Reports

The Chairman recognized Ms. Pallansch who noted her written report and reviewed various handouts. The first handout was the updated Board of Directors Event Calendar. She provided an update on RiverRenew funding, noting that the general assembly ended their session without passing a budget. A special session will be called. The status of the \$40 million grant funding previously allocated to AlexRenew for the CSO project by the prior Administration is uncertain. Conferees will meet to determine whether that grant funding returns. Ms. Pallansch traveled to Richmond and met with delegates and staff to discuss AlexRenew's case for reinstating the funding. She used the referenced handouts to illustrate the issue and its effect on rates. Staff also shared the ALICE (Asset limited, income constrained employed) which shows the impact on low- and fixed-income citizens.

Mr. Donley inquired about the current Administration's response. The direction striking the line item came from the Governor's office. Ms. Pallansch will continue to lobby for CSO grant funding.

Ms. Pallansch reminded members of the March 17, SAG meeting. SAG members requested a flyer outlining all the water projects in the City. The flyer titled, Alexandria's Flood Mitigation and Water

Projects was produced with input from Erin Bevis-Carver and her team. She requested that members share with their community groups.

Ms. Pallansch met with the new City Manager noting that he is familiar with authorities. She provided him with talking points about AlexRenew, its service area, and key accomplishments to help the City meet its environmental goals. She referenced the updated AlexRenew Annual Report and noted two new characters in the CLOE book series.

RiverRenew Dashboard.

The delay in Outfall 001 was a document submission issue and has no bearing on the overall schedule. She further noted a delay at Outfall 002, but this also has no impact to the schedule.

The Tunnel Boring Machine (TBM) is behind schedule. These are supply chain issues. Mr. Hill inquired on TBM shipping. Ms. Pallansch reported the TBM would be shipped by boat. Members inquired about local supply chain issues, labor issues, and bond rates. Ms. Pallansch reported issues with concrete pours and parts getting delayed. Delays are due to external factors and the team is working well together to mitigate these where possible.

Ms. Pallansch reported the "Sip n See" events have moved to the African American Heritage Park. They will take place on Tuesdays from 10:00 a.m. to 1:00 p.m. Community Listening Sessions are July 11th - 14th. They will be at Pendleton, Royal, and AlexRenew.

Financials

Ms. Pallansch reported that normally staff would have a budget document for Board review. At this point, due to inflation, chemical costs have doubled. Staff will bring the budget to the Board in April. She noted that while the O&M budget has remained flat over the years, staff anticipates an increase in the next budget. Staff may need to make changes at mid-year. Staff is managing to get through the current fiscal year without exceeding the approved budget.

Mr. Dickinson inquired about delinquencies. Ms. Pallansch that those who have arrearages are being moved into payment plans.

Closed Session

At 7:01 p.m., the Chairman moved to enter a closed session for discussion, consideration or interviews of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific officers, appointees or employees. Mr. Dickinson moved and. The board unanimously approved.

At 7:23 p.m., the meeting returned to open session, and the following certification was unanimously adopted by the members: "Pursuant to 2.2-3712(D) of the Virginia Freedom of Information Act, it is hereby certified that to the best of each Member's knowledge, (1) only public business matters lawfully exempted from the open meeting requirements of the Act, and (2) only public business matters identified in the motion by which this closed meeting was convened were heard, discussed, or considered by Alexandria Renew Enterprises."


Motion was made by Mr. Donley I and seconded by Mr. Hill. All Members present voted via roll call:

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| Mr. Hill | Aye |
| Mr. Beall | Aye |

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| Mr. Dickinson | Aye |
| Mr. Caldarelli | Aye |
| Ms. Donley | Aye |

The Chairman requested a motion to approve the There were no additional questions or comments and the meeting adjourned.

APPROVED:



Secretary-Treasurer